



Oxford Diocesan Schools Trust

(a company limited by guarantee)

**Annual Report and Financial Statements
For the year ended 31 August 2021**

Registered number: 08143249

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Reference and Administrative Details of the Academy, its Trustees and Advisers

Members

Oxford Diocesan Board of Education
The Revd M A Harwood
The Right Revd A Wilson
Mrs K M Winrow

Trustees

Mr S Barber
Sir C Booth, Chair of Finance Committee ¹
Dr P Chadwick
The Revd Canon B D Clover
Mrs J A Dellar, Accounting Officer¹
Ms J Fageant
Mr M Humphriss
Mrs J Moriarty
The Revd Canon R Peers (appointed 1 September 2020 and resigned 6 October 2021)
Mr P Sanderson
Mr C Wheaton¹
Mr A Wilson
Mrs K M Winrow, Chair of Board of Trustees¹
¹ Member of Finance Committee

Registered Company Number

08143249

Principal and Registered Office

St Mary's Convent
Denchworth Road
Wantage
Oxfordshire
OX12 9AU

Chief Executive Officer

Mrs J A Dellar

Key Management Personnel

Mrs J A Dellar, Chief Executive Officer
Mr I Elkington, Deputy Chief Executive Officer/Lead Education Officer
Mrs M Richards, Chief Financial Officer
Mr M Jones, HR Manager

Independent Auditor

Haysmacintyre LLP
10 Queen Street Place,
London
EC4R 1AG

Oxford Diocesan Schools Trust

Bankers

Lloyds Bank plc
PO Box 1000
Bristol
BX1 1LT

Solicitors

Lee Bolton Monier-Williams
1 The Sanctuary
Westminster
London
SW1P 3JT

Trustees' Report for the year ended 31 August 2021

The Trustees (who are also the Directors of the Company under company law) present their Annual Report together with the audited financial statements of the Oxford Diocesan Schools Trust (the "Trust") for the period from 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a Directors' report, including a Strategic Report under company law.

At 31 August 2021, the Trust operated 38 primary academies in the area covered by the Oxford Diocese (which covers Berkshire, Buckinghamshire, Oxfordshire and Milton Keynes), with a combined pupil capacity of 8,735 and 7,361 pupils currently enrolled based on the October 2020 school census. One additional school joined the Trust during this period.

Structure, governance and management

CONSTITUTION

The Oxford Diocesan Schools Trust (the "Trust") is a private company limited by guarantee with no share capital and is an exempt charity. The Trust's Memorandum and Articles of Association are the primary governing documents of the Trust. Members of the Trust are the Diocesan Board of Education (acting corporately), the subscribers to the memorandum who were two individual Members of the Diocesan Board of Education and there may be up to five other persons appointed by the Diocesan Board of Education. In addition, the Members, with the consent of the Diocesan Board of Education, may agree unanimously to appoint additional Members.

Details of the Trustees who served during the period are included in the Reference and Administrative Details on Page 1.

The Oxford Diocesan Schools Trust was incorporated on 13 July 2012. It is a Multi-Academy Trust and has in place a Master Funding Agreement with the Department for Education and separate Supplemental Funding Agreements in respect of each school within the Trust.

There were 37 academies within the Trust at 31 August 2020, in order of joining, as follows:

- John Henry Newman C of E Academy, Littlemore
- Grove C of E Primary School
- The Hendreds C of E Primary School
- St Christopher's C of E Primary School, Cowley
- Wheatley C of E Primary School
- St Peter's C of E Middle School, Old Windsor
- Burchetts Green C of E Infants School
- St Luke's C of E Primary School, Maidenhead
- St Peter's C of E Primary School, Alvescot
- St Christopher's C of E Primary School, Langford
- The Blake, C of E Primary School, Witney
- Bampton C of E Primary School
- North Leigh C of E Primary School
- Burford Primary School
- The Batt C of E Primary School, Witney
- St Mary's C of E Infants School, Witney
- Brize Norton Primary School
- Holyport C of E Primary School
- Dr South's C of E Primary School, Islip
- Tackley C of E Primary School
- Datchet St Mary's C of E Primary Academy
- Leafield C of E Primary School

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- Wroxton C of E Primary School
- Dr Radcliffe's C of E Primary School, Steeple Aston
- South Moreton Primary School
- Deddington C of E Primary School
- Kidmore End C of E Primary School
- North Hinksey C of E Primary School
- St Mary's C of E Primary School, Banbury
- Northbourne C of E Primary School
- St Nicholas C of E Infants School, Wallingford
- Fir Tree Junior School, Wallingford
- Wootton-by-Woodstock C of E Primary School
- Benson C of E Primary School
- Blewbury C of E Primary School
- Christopher Rawlins C of E Primary School, Adderbury
- Tyndale Community School, Cowley

During the year 2020/21 one additional school joined the Trust:

- St Frideswide C of E Primary School

1 November 2020

MEMBERS' LIABILITY

Each Member of the Trust undertakes to contribute to the assets of the Trust in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

TRUSTEES' INDEMNITIES

Subject to the provisions of the Companies Act 2006, every Trustee or other officer or auditor of the Trust is indemnified out of the assets of the Trust against any liability incurred by him/her in that capacity in defending any proceeding whether civil or criminal, in which judgment is given in favour or in which relief is granted to him/her by the court from liability for negligence, default, breach of duty of trust in relation to the affairs of the Trust.

The Trust has opted into the Department of Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover insurable losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees' and officers' indemnity element from the overall cost of the RPA scheme.

PRINCIPAL ACTIVITIES

The Trust's principal activity during the period was the provision of schools both with and without a designated Church of England religious character, offering a broad and balanced curriculum. The schools serve children aged from 3 to 14.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

Up to twelve Trustees are appointed to the Board by the Members. In addition, the Chief Executive Officer (CEO) and the Diocesan Director of Education (DDE) are Trustees. The Trustees, with the consent of the Diocesan Board of Education, may appoint up to two Trustees for such term up to a maximum of four years and upon such conditions as they shall think fit. Trustees (with the exception of co-opted and ex officio Trustees, including the CEO) are appointed for a period of four years but are eligible for reappointment provided the necessary criteria are met in each case.

Each school within the Trust has an advisory body, as required by the Master Funding Agreement. These are called Local Governing Bodies ("LGBs") and their functions are set out in a scheme of delegation by the Trust.

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Members of the LGBs are appointed primarily by the Trustees (with some exceptions allowing for the election of parent representatives etc.) and are accountable to the Trustees accordingly. The Trustees are also entitled to sit on the LGBs in an ex officio capacity.

The Trust has an Executive Committee with a remit to scrutinise the skill set of existing Trustees of the Board and to identify potential new Trustees as appropriate, to recommend to Members for appointment. Members consider the recommendations, taking the skill set of existing Trustees into account, and a full induction process is put into place once the appointment is confirmed.

The skills and experience of existing Trustees are regularly recorded and audited. In addition, committees of the Board have co-opted members from LGBs.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

As part of the induction process, all Trustees are provided with various documents to support their understanding of the workings of the Trust. These would include:

- Trust's governing documents (i.e. the Memorandum and Articles of Association) as well as access to the Master Funding Agreement and Supplemental Funding Agreements for the academies;
- other documents such as minutes, accounts, budgets and other documents relating to the Trust;
- relevant documentation issued by the Department for Education, ESFA, the Charity Commission and their professional advisers as necessary are provided to enable the Trustees to meet their legal obligations and follow best practice in respect of their role as Trustees (and Company Directors,) for example the Academies Financial Handbook.

All Trustees (both new and existing) are encouraged to make visits to the schools within the Trust, and to attend leadership briefings and the leadership conferences, so they can meet Headteachers and Local Governing Body members in both a formal and an informal context. They also have access to Governorhub (an online service for LGBs and MAT Trustees for communication and coordination) and are offered regular opportunities for training, both internal and external to help further develop their skills and understanding of the Trust. In addition, the Board holds strategy days to which Members are invited.

ORGANISATIONAL STRUCTURE

The Board of Trustees governs the activities of the Trust and oversees the work of each school's LGB. The structure consists of the Board and seven sub-committees.

- Finance
- Ethos and Governance
- Education, Quality Standards and Impact
- Pay and Personnel
- Estates Health and Safety (including Safeguarding)
- Audit
- Executive

The Trustees are also ultimately responsible for the strategic direction of the Trust ensuring that its aims are met and its ethos maintained. Specifically, this includes setting general policy, adopting an annual plan and budget, monitoring the Trust's financial performance and educational outcomes. The Trustees are also responsible for making major decisions about the direction of the Trust.

As briefly outlined above, the LGBs oversee the work and outcomes of individual schools within the Trust. These LGBs are composed of a mix of local people including staff, parents, members of the local faith community, where appropriate, and others appointed by the Trust for their skills and experience. They act as a critical support to the Headteacher and the school. They are responsible for ensuring high standards of education and financial effectiveness; they review the overall impact of each school within the community it serves and are responsible for ensuring the Trust's ethos and vision are upheld.

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The Senior Leadership Team of the Trust is composed of the CEO, the Deputy CEO/Lead Education Officer, the Chief Financial Officer, the Operations Manager, the HR Manager and the Principal Adviser. They lead and manage the Trust, setting strategy and implementing policy in conjunction with the Board of Trustees generally. Headteachers and Deputy Headteachers, as employees of the Trust, lead and manage the individual schools.

ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The Trust is concerned to ensure that it recruits and retains high quality employees whilst ensuring value for money.

For centrally employed staff, roles are benchmarked externally to ensure consistency and objectivity and further internal controls are applied by the HR and finance teams, supported by Trustees. Similar to the situation in schools, a limited element of incremental pay progression is available to centrally employed staff subject to the delivery of agreed performance objectives.

For employees based in schools, responsibility for setting levels of pay are delegated to the local school, subject to adherence to nationally agreed conditions, e.g. The School Teachers' Pay and Conditions Document. Additional scrutiny is provided by the Trust through its direct involvement in senior leadership appointments.

TRADE UNION FACILITY TIME

The number of employees who were relevant union officials during the relevant period is 0. The percentage of time, and the percentage of the pay bill spent on facility time is therefore 0%.

STATEMENT OF ENGAGEMENT WITH EMPLOYEES (INCLUDING DISABLED PERSONS)

Trustees play an active role in the organisation, with each assigned to a particular hub, and they are encouraged to visit those schools within their area. Trustees were not able to visit schools in person, during the course of the academic year, owing to the Covid-19 pandemic. On-line meetings were held between trustees and LGB members, and between all Headteachers new in post and the chair of the Trust. On-site visits by trustees are expected to resume in the next accounting period.

On a termly basis a briefing is held for Headteachers and Chairs of Local Governing Bodies which a number of Trustees attend, and Trustees are also involved in Headteacher conferences held throughout the year. Each of these events provide an opportunity for dialogue and networking and have been used extensively to share the vision and values of ODST with the scope for attendees to provide feedback. Schools have also been encouraged to share the organisational values at a local level.

In addition to Board meetings, the MAT runs a number of different committees which include some school representation. One of these is the Pay and Personnel Committee, which meets up to 6 times a year. As its name suggests this is focussed on staffing matters and provides Trustees with the chance to hear feedback from schools (and the wider education network in Oxfordshire/Berkshire of which ODST is a part) and to input into activities such as well-being and learning programmes. The remit of this committee also includes pay policies and terms and conditions for school employees, although to date Trustees have agreed that the continuity of national arrangements in ODST schools is the correct approach, and on that basis the major decisions that affect the interests of employees are made externally to ODST. In a similar vein as a charitable, non-profit making organisation, the scope to involve others in 'performance' at a wider level is limited, but locally leadership teams and Local Governing Bodies acting on behalf of the Trustees, will share details of their school development plan and review data with their respective teams and seek their involvement in delivering continuous improvement. This committee considers staffing data, including exit interviews, and benchmarks numbers of staff leaving Trust employment from different sectors and the reasons for it. A staff survey is carried out periodically and findings reported.

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The Trust reviews all applications from candidates on their individual merits. Once an offer has been made to a candidate, where that individual subsequently discloses on a pre-employment questionnaire that they have a disability the school will consider all reasonable adjustments to facilitate their integration into the position.

STATEMENT OF ENGAGEMENT WITH SUPPLIERS, CUSTOMERS AND OTHERS IN A BUSINESS RELATIONSHIP WITH THE TRUST

The Trustees are committed to schools serving their communities, so a local procurement strategy is pursued wherever possible. This supports the Trust's values of community, service and local empowerment and the procurement of services such as provision and support of ICT, grounds maintenance, cleaning and catering is therefore delegated to schools. This enables the specific local needs of each unique institution to be at the centre of provision, and helps reduce our carbon footprint, as well as supporting local business partners. Decisions about which services to procure centrally are made taking local provision into account, so as not to cut across existing, successful arrangements, including those among schools not in ODST. The Finance Committee scrutinises and shapes the strategy to ensure a balance between cost-saving opportunities presented by large-scale trust-wide contracts, and the value-for-money to outcome opportunities presented by local tailored solutions. Trustees are determined to set the best example to pupils by working with ethical suppliers, ensuring the working conditions for contracted staff are fair, and materials are sourced responsibly and sustainably. Trustees receive regular briefings on the requirements of the Academies Financial Handbook from their legal advisers and all new trustees are inducted on its implications.

UK GREENHOUSE GAS EMISSIONS AND ENERGY USE DATA FOR 2020/21

	<u>2020/21</u>	<u>2019/20</u>
Energy consumption used to calculate emissions (kWh)	6,587,332	5,443,741
Scope 1 emissions in metric tonnes CO2e		
Gas consumption	859.57	675.04
Owned transport - minibuses	1.99	1.71
Total Scope 1	861.56	676.75
Scope 2 emissions in metric tonnes CO2e		
Purchased electricity	396.36	400.02
Scope 3 emissions in metric tonnes CO2e		
Business travel in employee owned vehicles	4.75	14.31
Total Gross Emissions in Metric Tonnes CO2e	1,262.67	1,091.08
Intensity Ratio Tonnes CO2e per pupil	0.17	0.16

Note: The 2019/2020 intensity ratio figure would have been depressed by Covid 19 related school closures.

QUANTIFICATION AND REPORTING METHODOLOGY

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government Emission Conversion Factors for Greenhouse Gas Company Reporting.

INTENSITY MEASUREMENT

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

MEASURES TAKEN TO IMPROVE ENERGY EFFICIENCY

The central energy contract which has another 3 years to run was signed in 2019 and decisions were fully informed by the ODST values of community and service. The electricity supply, through the contract, is from 100% renewable and sustainable sources and this provision is complemented by an installation programme of smart meters to all the schools' electricity supplies. Once installed, as this was delayed due the Covid pandemic, schools will be able to monitor their energy usage in 'real time' and have immediate management information about their energy usage.

We have increased video conferencing technology for staff meetings and LGB member training, during the recent lockdowns, and this will be continued thus reducing the need for travel between sites and have set a target to reduce overall travel across the organisation.

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY/ TRANSACTIONS

The Trustees are appointed in accordance with the skills and experience each can offer to the Trust. Some are drawn from other organisations in the Diocesan family, local employers or other organisations which from time to time have dealings with the Trust in the course of their work. All transactions between any Trustee's employers and/or organisations and the Trust were properly procured through an open and fair process and carried out at arm's length. All material transactions were undertaken at not more than cost. A register of each Trustee's business interests is also maintained.

During the period, the Trust obtained a number of essential support services from the Oxford Diocesan Board of Education (a corporate Member of the Trust) at a cost of £51,150 (2019/2020: £126,348). These services included education advisers, management of capital building projects and other support services which are procured in order to obtain the benefit of economies of scale from a larger organisation.

The Trust is aware of the Academies Financial Handbook requirements for related party transactions, including notifying the ESFA of all transactions made on or after 1 April 2019 and the need to obtain their approval where required. These regulations have been adhered to throughout this accounting period.

Full details of related party transactions can be found at note 26.

Objectives and Activities

OBJECTS AND AIMS

The Trust's object is specifically restricted to:

Advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools which shall offer a broad and balanced curriculum and which shall include:

- a) Church of England schools designated as such which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the relevant Funding Agreement) and having regard to any advice issued by the Diocesan Board of Education; and
- b) Other academies whether with or without a designated religious character; but in relation to each of the academies to recognise and support their individual ethos, whether or not designated Church of England.

OBJECTIVES, STRATEGIES AND ACTIVITIES

At the heart of the vision for schools in the Trust is a belief in educational excellence. It is the strategic objective of the Trust to create a family of outstanding schools. This covers a range of potential members of the family: good schools looking for a group option (including schools from particular geographical areas which may be

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converting together) schools which are graded by Ofsted as “Requires Improvement,” schools which require more ‘hands on’ sponsorship and brand-new schools.

The Trust’s vision for education centres on our sense of a community which works for the common good. The Trust’s key values are identified as:

- **Inclusivity:** Our schools embrace equality of opportunity and a whole inclusive approach to education. We believe every person matters.
- **Empowerment:** A fully functioning community is one where each person knows their own value and potential. Our job as educators is to enable that potential to flourish; to create a culture where children can be nurtured to be the best they can be. We believe this is best done by empowering each other to contribute the best we have to give.
- **Community:** Communities are important and flourish best when relationships are strong. We believe our schools and the people in them are a vital part of many different communities, all of which can be enriched as we work together.
- **Abundant Living:** We want our schools to be places where children are loved, nurtured and learn to live well. We believe all people should be enabled to fulfil their whole potential, not just professionally and academically, but also creatively, morally and spiritually.
- **Service:** Our schools are outward-facing communities where we all learn to serve others and contribute to the common good.

PUBLIC BENEFIT

As set out in the objects in the Articles of Association, the Trust is dedicated to advancing education for the public benefit and in so doing it serves pupils, staff, parents and their local communities by providing academies with the highest levels of academic rigour and pastoral care, with opportunities provided for spiritual growth and intellectual enquiry.

The Trust seeks to live out our Common Vision for the Common Good by establishing and running schools, which themselves become communities where gifts can be shared, where the emphasis is on what can be contributed rather than what can be received, and where each is given according to need. The Trust’s schools are places where children and young people can learn the value of service and of human endeavour, where they can be sure they are valued for who they are and where they can be supported to be the best they can be.

The Trustees have complied with their duty under the Charities Act 2011 to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties as charity Trustees. They have referred to this guidance when reviewing the Trust’s aims and objectives and in planning future activities.

Strategic Report

ACHIEVEMENTS AND PERFORMANCE

The Trust welcomed one new school during the accounting period. This was:

- St Frideswide C of E Primary School 1 November 2020

This new school Church of England Primary School is on the site of the former primary section of St Gregory the Great RC School.

Owing to Covid-19 restrictions, there were no national external assessments of children’s attainment once again in 2021, and no Trust schools were subject to external inspection, but the Trust undertook a full internal base line assessment at the end of the year, to ensure that curriculum planning for 2021-22 was informed by a clear understanding of pupils’ individual needs. We also conducted a number of formal reviews, led by external

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consultants and/or members of the central school improvement team, to ensure we were still able to challenge and support our schools to be the best they can be.

A second period of national school lockdown from January – March 2021 challenged our schools, their staff, pupils and families, but on-line learning provision is well established now, and with the allocation of laptops by the DfE for those pupils in greatest need, we could ensure all pupils could be engaged with suitable learning at home. The joy of the whole school community being back in school alongside vulnerable pupils and those children of keyworkers once we could re-open fully was significant and we were delighted to complete the academic year with full schools once again.

The central team moved from its previous offices shared with the Oxford Diocesan Board of Finance and the Diocesan Board of Education in Kidlington to new offices inside the convent grounds of the Community of St Mary the Virgin in Wantage. We have been hugely privileged to have had the support of the Diocese over the years since the trust was founded, and we will continue to work collaboratively with them as much as possible, albeit from a different location. The new office was formally opened on 7 November 2019 and has been designed from the former bedroom wing of the convent. ODST is already benefitting from the opportunity to work on the same site as the CSMV community and we look forward to being able to use their newly completed conference facilities in due course.

We appointed a new Governance Manager to continue our investment in the training and development of local governing bodies in the Trust. We also undertook a trust-wide skills audit of LGB members to inform bespoke LGB support as well as trust-wide training. The central Human Resources Team also expanded with the appointment of a new member of staff and some changes were also made to the Trust's school improvement team, to expand our capacity; needed as we continue to grow.

SECTION 172 STATEMENT

The Trustees are fully aware of their responsibilities to promote the success of the Trust as a Company in accordance with section 172 of the Companies Act 2006 and the Board has reflected on how the Trust engages with its stakeholders and what opportunities exist for enhancement in the future. For example, all Trustees are now allocated to a hub of schools and expected to visit their schools, engaging with children, staff, school leaders and a representative of the Local Governing Body, if available. Trustees also resolved to ensure as many as possible are present at leadership conferences (held twice yearly for all heads.) In considering the skill make-up of the Trustees, the Members seek to ensure that key stakeholders are both represented and understood by the Board. The current Board of Trustees for example, includes current and recent parents of children in ODST schools, current and recent Local Governing Body members, Trustees with experience of school leadership, key personnel from the Oxford Diocese, both lay and ordained. In turn, the Trustees welcome Headteachers, Local Governing Body members, and other members of the community to Board committees. The Trustees ensure that the Strategic Plan is rooted in its vision and values and they set Key Performance Indicators for success along those lines. Decisions about the focus of strategic planning are made collaboratively with Chairs of Local Governing Bodies and Headteachers before being signed off at Board level.

The Trustees understand that educational attainment and pupil progress are key concerns for staff, parents and pupils of ODST schools and they focus their work on this through both the full Board meetings and their committee structure – where the Education Quality Standards and Impact (EQSI) committee is of key strategic importance. Clearly, pupil welfare, safeguarding and a rounded education which enables pupils to engage with their local community is also significant and trustees ensure these issues are addressed. As well as regular attendance at governor briefings and Headteacher events, Trustees have invited chairs of Local Governing Bodies to Board meetings, to hear first-hand the issues that are relevant at school level. This is in addition to summary reporting by members of the central team.

Through all these means, Trustees are aware of the longer-term challenges faced by very small schools, which has led to future plans to explore ways in which much closer collaboration between small village schools might enhance sustainability. This has also led to the decision to enhance communication and strategic thinking between Trustees and Local Governing Body members using the appointment of a new Governance Manager during this financial year.

GOING CONCERN

Based on the budget and cash flow, the Trustees have a reasonable expectation that the Trust and the schools currently within it have adequate resources to continue in operational existence for the foreseeable future. For this reason, the Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies in note 1 to the financial statements.

The Balance Sheet also recognises a £29,460,000 (2020: £20,550,000) defined benefit pension scheme liability as required by the relevant accounting standards. This liability arises from the deficit in the Local Government Pension Scheme ("LGPS") that is attributable to the Trust. The Trust is not currently required to make accelerated payments to meet this liability, but were arrangements to change, the Trust would have difficulty in making such payments without its public funding being adjusted to meet this liability and the Trust would then expect that cost to be covered by its public funding alongside all other reasonable costs of the education it provides. The Trustees, in any case, have noted that the Government has provided a guarantee that in the event of a school closure, any outstanding Local Government Pension Scheme liabilities would be met by the Department for Education.

At the end of the financial period, the total funds of the Trust stood at a net deficit of £3,750,685 (2020: net surplus of £3,652,294). However, in considering whether the Trust is a going concern, the more relevant figure is the net current assets of the Trust (which exclude the fixed assets and the defined benefit pension scheme liability), which at balance sheet date totalled £5,984,609 (2020: £4,530,685).

The Trustees are pleased to report that they believe the Trust is in good financial health and is an active going concern. They base this on the evidence of an operating cashflow surplus, cash balance at year end of £8,509,355 (2020: £6,855,034), achieving a balanced budget in 2020/21 and the setting of a balanced budget after reserves for 2021/22. The finance team regularly manage and update a rolling 12-month cash flow forecast, which supports this assessment.

KEY FINANCIAL PERFORMANCE INDICATORS

As well as monitoring educational improvement the Board also monitor other key performance indicators.

In terms of key financial indicators, the Board has carefully monitored the operational financial position throughout the year by means of monthly management reporting. An annual surplus of 1.78%, on this basis, was achieved compared to a budgeted deficit of 0.33% for 2020/21. The balance of cash funds held at the year-end was equivalent to approximately 1.47 months of operational expenditure compared to the target set of 1.5 months of operational expenditure.

The Trustees' medium-term aim is to balance the Trust's budget in year and to build sufficient reserves to protect its schools against the financial impact of unplanned costs such as urgent and unforeseen capital repairs. However, they are also mindful that this must be balanced by the responsibility to use the public funds delegated to them for the benefit of the pupils currently on roll in the Trust's schools, and to ensure that all balances held, whether by the Trust itself or by its schools, have a clearly identifiable, transparent and documented purpose.

The Trust's Funding Agreement is not subject to a specific carry forward limit on the amount of General Annual Grant (GAG) funding. One financial performance indicator is the level of reserves held at the balance sheet date and, in particular, the amount of GAG funding carried forward at the balance sheet date. At 31 August 2021, the balance of the GAG Restricted Fund was £864,114 (2020: £124,762).

Staffing costs are another key performance indicator for the Academy Trust and the percentage of total staff costs (excluding LGPS FRS102 pension cost charges) to total educational grant funding (being GAG funded plus other operating educational grants from the ESFA and/or Local Authority) for the year was 82.7% (2020: 84.4%), while the percentage of staff costs (excluding LGPS FRS102 pension cost charges) to total educational operations costs (excluding depreciation and LGPS FRS102 pension cost charges) was 78.4% (2020: 81%).

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After adjusting for the transfer of the Local Government Pension Scheme (LGPS) deficits on transfer of schools from existing academy trust and on conversion, and the further FRS102 adjustments to the LGPS deficit in the period, the Trust made a deficit for the year on its restricted general funds of £1,101,661 (2020: deficit of £129,863). This deficit was then funded via a transfer of funds from the Trust's unrestricted funds of £1,193,235, thereby giving a surplus carried forward on the restricted general funds, excluding the pension reserve, of £1,573,248. The surplus consists substantially of educational grants received in the year ended 31 August 2021. The expenditure that will be funded by these grants falls largely in the current year, although some may be held over until the following year if the Trust's plans require it.

Financial review

REVIEW OF ACTIVITIES

The Trustees approved an overall budget for the period from 1 September 2020 to 31 August 2021. The Trust monitors finances on a regular basis to ensure budgets are achieved. It also ensures that measures are in place to verify that all funds and grants are used for the purposes for which they were applied for or given, and to ensure the ongoing viability of the Trust and its schools.

The Trust received income into its Unrestricted Fund, Restricted General Funds and Fixed Asset Fund during the year ended 31 August 2021. While the Statement of Financial Activities sets out the income and expenditure of these various funds for the year, this includes a number of one-off items of income and expenditure associated with those schools that joined the Trust during the year as well as FRS102 pension costs adjustments and depreciation charges.

Operational Result	2021	2020
Net (expenditure)/income in Statement of Financial Activities	£(2,325,978)	£4,468,334
Less transfer from Local Authority on conversion*	-	£723,558
Add/(Less) transfer from existing academy trust*	£703,534	£(6,896,771)
Capital grants income	£(2,794,476)	£(2,703,862)
Improvements to diocesan property occupied by the academy trust treated as grant expenditure	£1,485,215	£2,521,807
Depreciation	£539,174	£421,032
Defined benefit pension scheme cost less contributions	£2,748,000	£1,828,000
Defined benefit pension scheme finance costs	£375,000	£328,000
Total Operational Surplus	£730,469	£690,098

* On transfer of schools from local authorities or other existing academy trusts, ODST recognises these as a gain or loss in the year based on the fair value of the net assets or liabilities that are assumed by ODST on the transfer. A breakdown of these is included in Notes 27 to the accounts with the most significant elements being the assumption of the net local government pension schemes attributed to the employees associated with the schools and the fair value of land and buildings. In the 2021 financial year, the transferring school is situated on church land and therefore no value was recognised in the accounts for land and buildings and hence a net loss was recognised in the year.

Restricted General Fund

The majority of the Trust's income was received through Education and Skills Funding Agency (ESFA) recurrent revenue grants into the Restricted General Fund, the use of which is restricted to the Trust's charitable

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activities, being its educational operations. General Restricted Fund income for the year was £38,806,580 (2019/2020: £32,863,057); expenditure against these funds was £42,741,241 (2019/2020: £36,608,920), giving a restricted revenue fund deficit for the year of £4,934,661 (2019/2020: deficit of £3,745,863) before transfers to the Restricted Fixed Asset Fund and actuarial gains and losses on the defined benefit pension scheme. This deficit includes net defined benefit pension scheme liabilities transferred to the Trust from the school that joined the Trust during the year of £710,000 (2020: £1,460,000) and a further pension cost adjustment under FRS102 of £3,123,000 (2020: £2,156,000). Excluding these pension scheme liabilities and adjustments, the deficit on the General Restricted Fund for the year was £1,101,661 (2020: deficit of £129,863).

Unrestricted Funds

Unrestricted income for the year was £2,339,002 (2020: £2,420,606). Expenditure against the fund was £506,873 (2020: £1,442,935) for the period, giving an Unrestricted Fund surplus for the year of £1,832,129 (2020: £977,671).

Restricted Fixed Asset Fund

The Restricted Fixed Asset Fund balance is reduced by the annual depreciation charge over the expected useful life of the assets concerned in line with the Trust's depreciation policy and capital expenditure treated as grants to Site Trustees at church schools. Income received into the fund, including the value of the assets transferred from the school that have joined the Trust this year was £2,800,942 (2020: £10,118,633). There is a £773,798 (2020: £7,235,526) Restricted Fixed Asset Fund period end surplus after transfers between funds.

The total fund balances as at 31 August 2021 were a net deficit of £3,750,685 (2020: £3,652,294 net funds). This is composed of £3,689,693 (2020: £3,048,044) in Unrestricted Funds, £27,886,752 deficit (2020: £19,068,326 deficit) in Restricted General Funds (after accounting for defined benefit pension scheme deficit of £29,460,000 (2020: £20,550,000)), and £20,446,374 (2020: £19,672,576) in Restricted Fixed Asset Funds.

The Trust's assets were predominantly used for providing education to school pupils and for extended services.

The net book value of the Trust's tangible fixed assets was £19,724,706 (2020: £19,671,609) at 31 August 2021 and the movement in this account is detailed in note 13 to the financial statements. The majority of this is represented by the value of the assets transferred to the Trust from the schools joining the Trust since its incorporation.

The Trust occupies land and buildings which are provided to it and owned by various land trustees ('the Site Trustees'). The Trust occupies this land and buildings under the terms of Church Land Supplemental Agreements between the Oxford Diocesan Board of Education, the Site Trustees and the Trust, which provide the Trust with the right to use the land and buildings of the schools for an indefinite period, subject to a 2-year termination notice period, which amounts to a mere licence. The Trustees continue to consider that prudence requires the exclusion from the balance sheet of land and buildings that are not beneficially owned. An enhanced disclosure has been given in the note 13 of the financial statements.

The Trust also has 125-year leases from Oxfordshire County Council and the Royal Borough of Windsor and Maidenhead for the playing fields of the various schools, which were transferred to the Trust on conversion.

Cash in hand at 31 August 2021 was £8,509,355 (2020: £6,855,034).

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

Our financial objectives include ensuring that every school within the Trust and the Trust's central administration set and maintain viable budgets to ensure long term financial stability of the Trust. Budget plans for the Trust's central activities are planned on a three-year rolling basis and are monitored and amended to ensure continuing viability under changing circumstances.

Budget plans for schools within the Trust are monitored and amended in consultation with the Chief Financial Officer to ensure viability over a three-year rolling timescale, taking into account changes in funding levels arising from pupil number changes or other funding factors. Cash flow is monitored monthly at a Trust and

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individual school level. An internal Financial Procedures Manual has been published and issued to the Trust's schools which requires compliance with procedures designed to manage and protect the Trust's funds and ensure that they are authorised at appropriate levels and used appropriately.

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees has a risk management process to identify and monitor those risks faced by the Trust. A risk register is in place and reviewed regularly.

The Trustees have assessed the major risks to which the Academy Trust is exposed, especially in the operational areas, such as in relation to teaching, health and safety, safeguarding and school trips, and in relation to the control of finances and strategic development of the Trust. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk and have agreed a Risk Management Strategy and Risk Management Plan, which incorporates a Risk Register. Where significant financial risk still remains, the Trustees have ensured the Academy Trust has adequate insurance cover in place. The Risk Management Plan is constantly reviewed in light of any new information and formally reviewed annually.

The Trust is a member of the risk protection arrangement (RPA) which is provided by the Department of Education (DfE) for academies and free schools. The RPA is a voluntary arrangement and is an alternative to insurance through which the cost of risks that materialise will be covered by government funds.

The principal risks and uncertainties facing the Trust are identified as being:

Education Standards

The continuing success and reputation of the Trust is predicated on continuing to improve outcomes for children and young people, and to enable all our pupils to make progress in their learning.

To ensure that we achieve our aims, the Trustees ensure that they themselves have sufficient skills and experience to hold the Trust to account; we ensure that the central school improvement function is well resourced both by officers and an appropriate revenue budget and that its effectiveness is monitored both in detail at committee level and at the full Board. We encourage Trustees to know and visit schools.

We ensure that pupil outcomes are at the heart of all decision making and we set the highest expectations. We have robust systems, high quality staff and mechanisms for direct intervention should this be needed. Trustees monitor standards using a range of soft and more formal measures. The support, training and development of current and future leaders is also a key activity, and Trustees work to plan for the succession of key posts where possible.

Finances

Trustees understand that the Trust's effectiveness is ultimately limited by its funding. We are almost wholly reliant on Government funding through the ESFA. Trustees recognise the importance of a flexible and dynamic approach to budgeting to be able to respond to unexpected local events, changes to government policy or practice, and to develop in the most effective way to make the greatest difference. We also recognise there is no assurance that Government funding levels will continue on the same terms or at the same level. We mitigate risk by working to build up small surpluses when possible at both local and central budget levels, and to analyse costs carefully at all times, to ensure value for money; taking advantage of the economies of scale possible in a large and growing Trust, whilst empowering local management of delegated funds to encourage careful husbandry in individual cases. Due diligence is completed on each school applying to join the Trust, to ensure no school joins needing funds the Trust cannot provide, and strong financial controls, using an integrated finance package, are in place to ensure existing schools are supported with proper budget monitoring. Trustees regularly review central staffing levels as the Trust grows to ensure central finance staffing remains sufficient to support schools effectively. Trustees also ensure insurance arrangements are in place.

There are a series of controls in place to minimise the risk of fraud or financial mismanagement at a transactional level; each school is required to adhere to the processes outlined in the Financial Procedures Manual and the

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central team actively check this is complied with when visiting school sites. This activity is reported regularly to the Finance committee. Regular training is provided to finance staff to keep them up-to-date and develop their skills.

Health & Safety and Safeguarding Risks

Trustees continue to ensure the maintenance of high standards in the area of selection and monitoring of staff, maintenance of single central records, the setting of policies and operation of procedures in the area of safeguarding and child protection and take both legal and HR advice regularly as appropriate. Regular safeguarding audits are carried out by officers.

The physical safety and suitability of sites is monitored annually and Trustees ensure the appropriate follow-up actions are carried out should any causes for concern be identified. Capital funding decisions are made mindful of the need to minimise risk in this area. Contingency and emergency plans are in place and regularly reviewed for a number of eventualities.

Covid-19

In common with all other Academy trusts, ODST has continued to cope with the implications of Covid-19 this year. The financial effects have been limited, but this has adversely affected lettings income across a number of sites, and had an impact on staffing which has put pressure on supply teaching budgets. A large number of school trips and planned visits had to be cancelled, but the RPA covered any lost deposits where monies could not be refunded. Government schemes in part compensated individual schools for additional costs incurred as a result of the instigation of controls to minimise the risk of infection, e.g. increased cleaning costs, but the residual additional costs combined with already identified downward pressure on school budgets, remains a key risk.

Each school also updated their risk register with regards to Covid-19. This register was continually revisited and updated, especially when schools re-opened fully in September.

RESERVES POLICY

The Trust's budget plan has been developed to ensure that reserves are maintained within the reserve policy guidelines agreed with the Finance Committee and Board. Reserves are maintained to provide an appropriate level of working capital, to invest appropriately in infrastructure for the future and to provide a contingency against unforeseen cost and liabilities that might arise. The level of reserves held will be reviewed annually by the Board of Trustees to ensure that it is adequate but not excessive. It is assessed that in the medium-term cash reserves should be developed to equate to one to three months of budgeted operating expenditure. At the year-end reserves were equal to 2.4 months (2020: 2.1 months) of budgeted operating expenditure.

The Trust also proposes to look at setting aside reserves to enable it to support schools which have unexpected and exceptional needs. This will be considered as part an on-going budget review process.

INVESTMENTS POLICY

The Trust has no investments other than balances held in current accounts at Lloyds bank for the Trust itself and its schools. We do not anticipate having sufficient surplus funds for investment other than balances in the current account. Trustees will continue to monitor the situation closely and will develop a formal investment policy if and when necessary. At that time full consideration will be given to the extent to which social and ethical considerations will influence investment decisions.

FUNDRAISING ACTIVITIES

The Trust does not currently have any central fundraising activities. It does not use the services of professional fundraisers. The practice in place is that schools will individually develop fundraising activities, typically with the assistance of their parent bodies through a formal PTA.

There have been no complaints over fundraising in the period 2020/21.

Plans for future periods

FUTURE DEVELOPMENTS

The Trust continues to invest in local governance, and this year we appointed an additional Governance Manager to the organisation, to strengthen and develop links with Local Governing Body Members and improve training and self-evaluation.

We continue to encourage close working between village schools, especially the very small ones, and plan some shared leadership and governance arrangements as opportunities arise. We expect to have three headteachers in 2021-2022 who will be working across more than one school; and are intending to make changes to governance arrangements which facilitate this, where local circumstances are well served by this.

We are exploring a further expansion to the number of schools in the Trust and expect to launch formal consultation with a view to taking three additional schools in Reading during 2021-22, all of which are currently in the Berkshire Schools Trust.

Academically, whilst we are focussing on curriculum implementation and impact to support all students to make maximum progress in the core curriculum areas, we are also intending to sustain and develop our commitment to wider curriculum provision, notably in music. We intend to implement our agreed action plan to increase participation and achievement in the music curriculum.

We also have plans to offer school improvement experience to our senior leaders and have plans to second 5 of our headteachers of one day a week into the school improvement team from September 2021 onwards. As well as offering excellent professional development to the heads, this will also ensure our SI team has recent professional experience, including experience of leading a school through the recent Covid-19 pandemic, which will enrich our ability to support all our schools.

The central team has continued to work from home for a number of months during the accounting period, owing to the Covid-19 pandemic. We intend to learn from this experience and evaluate our office needs, reducing expenditure on this if possible, and increasing flexibility to employees, whilst ensuring the best possible support to schools.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the Trust's auditor is unaware, and
- that each Trustee has taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the Trust's auditor is aware of that information.

AUDITOR

Haysmacintyre LLP continue to be appointed as auditor to the charitable Trust in accordance with section 487(2) of the Companies Act 2006.

This report, incorporating the Strategic Report, was approved by order of the Board of Trustees on 13 December 2021.



Mrs K M Winrow
Chair of the Board of Trustees

Governance Statement

In accordance with the Articles of Association, the Charitable Trust has adopted a scheme of governance approved by the Secretary of State for Education. The scheme of governance specifies, amongst other things, the criteria for appointing Local Governing Body members and that the curriculum should comply with the substance of the national curriculum.

SCOPE OF RESPONSIBILITY

As the Trustees, we acknowledge we have overall responsibility for ensuring that the Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met five times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings Attended	Out of a Possible
Mr S Barber	4	5
Sir C Booth	5	5
Dr P Chadwick	5	5
The Revd Canon B D Clover	4	5
Mrs J A Dellar	5	5
Ms J Fageant	5	5
Mr M Humphriss	4	5
Mrs J Moriarty	5	5
Mr C Wheaton	5	5
The Revd Canon Richard Peers	3	5
Mr P Sanderson	4	5
Mr A Wilson	5	5
Mrs K M Winrow	5	5

The Trust also has an Executive Committee composed of the Chair and Vice Chair of Trustees, the Chair of the Finance Committee and the CEO, which can be convened to address particular issues. The Chair of Trustees attends the monthly meetings of the Senior Leadership Team of the Trust and there is an interim CEO report between Trustee Board meetings. The aforementioned, together with the five meetings during the year, enable the Board to discharge their responsibilities and ensure robust governance and effective management arrangements are in place throughout the year.

Governance Reviews

The Finance Committee is a committee of the main Board of Trustees. Its purpose is to review the Trust's financial position closely and to provide delegated strategic financial direction.

The role of the Finance Committee includes preparing and approving annual budgets, monitoring financial performance against the budget, reviewing delegated authorities, ensuring all transactions are conducted in

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accordance with good practice as directed by the Charity Commission and the ESFA, to ensure best value is achieved in all financial transactions and to receive and (where relevant) respond to annual audit reports on the Trust and its use of public funds.

Attendance at Finance Committee meetings in the year was as follows:

Members	Meetings Attended	Out of a Possible
Sir C Booth	4	5
Mrs J A Dellar	5	5
Mrs C Jones	3	5
Mr C Wheaton	5	5
Mr B Williams	2	2
Mrs K M Winrow	5	5
Mr M York	1	5

The role of the Audit Committee includes overview of actions taken to mitigate the Trust's major risks and to review the Trust's system of internal control.

The Audit Committee is a committee of the Board of Trustees. Its purpose is to maintain an oversight of the Trust's governance, risk management, internal control and value for money framework. It reports its findings annually to the Board of Trustees and the Accounting Officer as a critical elements of the Trust's annual reporting requirements.

Attendance at Audit Committee meetings in the year was as follows:

Members	Meetings Attended	Out of a Possible
Ms S Appleby	3	3
Sir C Booth	2	3
Mrs J A Dellar	3	3
Mrs A Jestico	3	3
Mrs K M Winrow	3	3

Review of Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available.

The Accounting Officer for the Trust has delivered improved value for money during the year in many ways including:

- Ongoing review of a wide range of separate school contracts such as utilities, catering, cleaning products, printers, copiers and stationery supplies. This enables the Trust to develop a supplier framework that offers the best value for money deals within our schools.
- Sharing of best practices within the schools in the Trust to ensure that the current procedures, processes and systems are used to maximum efficiency.
- Use of benchmarking data within the Trust, and that available on DfE website, to compare spend in key areas and identify efficiencies wherever possible.

Oxford Diocesan Schools Trust

During this accounting period the Operations Manager has reviewed several key contracts for value for money and identified some procurement areas to optimise efficiency and effectiveness for our schools to ensure resources are released and targeted to achieve improved pupil outcomes.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks
- external judgements of the MAT by Ofsted and Regional Schools Commissioners.

The Board of Trustees considered the need for a specific internal audit function and undertook a review of the options available. The decision was taken to carry out this function via the central finance team. This rolling programme was implemented in 2019/20, and continued in 2020/21, and is monitored and reviewed by the Audit Committee. As per the option available in the guidance contained in the Academies Financial Handbook the internal scrutiny function is carried out by a peer review process.

The external auditors undertook a range of checks during their statutory audit work, including site visits to a sample of schools, to look at the operation of controls in individual schools. No major control issues were identified. However, the work did identify improvements which could be made to the control system and these are being implemented by the Finance Committee and management.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the regular monitoring reports including monthly management accounts
- the work of the audit committee and finance committee
- the work of the external auditors

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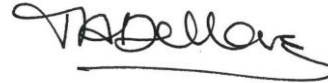
- the work of other outside agencies
- the financial management and governance self-assessment process
- the work of the finance and operations team within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2021 and signed on its behalf by:



Mrs K M Winrow
Chair of the Board of Trustees



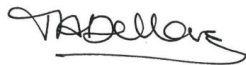
Mrs J A Dellar
CEO and Accounting Officer

Statement of Regularity, Propriety and Compliance

As Accounting Officer of Oxford Diocesan Schools Trust, I have considered my responsibility to notify the ODST Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding received by the academy trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that the Board of Trustees and I are able to identify any material, irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Mrs J A Dellar
CEO and Accounting Officer

Date: 13 December 2021

Statement of Trustees' Responsibilities

The Trustees (who are also Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees on 13 December 2021 and signed on its behalf by:



Mrs K M Winrow
Chair of the Board of Trustees

Independent Auditor's Report to the Members of Oxford Diocesan Schools Trust

OPINION

We have audited the financial statements of Oxford Diocesan Schools Trust for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independent Auditor's Report to the Members of Oxford Diocesan Schools Trust (continued)

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES FOR THE FINANCIAL STATEMENTS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Independent Auditor's Report to the Members of Oxford Diocesan Schools Trust (continued)

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, the Academies Accounts Direction 2020 to 2021 and the academy trust's compliance with the requirements of the Academies Financial Handbook and Master Funding Agreement in place.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries and management bias in accounting estimates and judgements. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted that significantly impact on the result for the year or relate to areas subject to significant judgements or estimates and those areas considered to be higher risk; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kathryn Burton (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place
London
EC4R 1AG

Date: 16th December 2021

Independent Reporting Accountant's Assurance Report on Regularity to Oxford Diocesan Schools Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 4 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the Oxford Diocesan Schools Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Oxford Diocesan Schools Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Oxford Diocesan Schools Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Oxford Diocesan Schools Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Oxford Diocesan Schools Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Oxford Diocesan Schools Trust's funding agreement with the Secretary of State for Education dated 28 September 2018, and the Academies Financial Handbook extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion included:

- a review of internal control policies and procedures implemented by the Academy and an evaluation of their design and effectiveness to understand how the Academy has complied with the framework of authorities;

Independent Reporting Accountant's Assurance Report on Regularity to Oxford Diocesan Schools Trust and the Education & Skills Funding Agency (continued)

- a review of the minutes of meetings of the Trustees, relevant sub-committees and Local Governing Bodies, management accounts and making enquiries with management relevant to our consideration of regularity;
- reviewing the procedures for identifying and declaring related parties and other business interests;
- scrutinising journals, and other adjustments posted during the year for evidence of unusual entries and making enquiries into any such items where relevant;
- enquiries of management of new leases in the period to ensure that they are entered into in line with the financial handbook policies; and
- detailed testing of the income and expenditure of the Academy based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit of the financial statements where appropriate and included analytical review and substantive sample testing of transactions.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Haysmacintyre LLP

Reporting Accountant
Haysmacintyre LLP
10 Queen Street Place
London
EC4R 1AG

Date: 16th December 2021

Oxford Diocesan Schools Trust

Statement of Financial Activities
For the year ended 31 August 2021
(including Income and Expenditure Account)

	Note	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2021	Total 2020
		£	£	£	£	£
Income and endowments from:						
Donations and capital grants	2	555,600	-	2,794,476	3,350,076	3,195,010
Transfer from existing academy trust		-	-	-	-	6,896,771
Charitable activities:						
Funding for the academy trust's educational operations	3	679,144	38,806,580	-	39,485,724	34,158,495
Other trading activities	4	1,103,420	-	-	1,103,420	1,148,167
Investments	5	838	-	-	838	3,853
Total		2,339,002	38,806,580	2,794,476	43,940,058	45,402,296
Expenditure on:						
Transfer from local authority on conversion		-	-	-	-	723,558
Transfer from existing academy trust	27	-	710,000	(6,466)	703,534	-
Raising Funds	6	506,873	-	-	506,873	442,154
Charitable activities:						
Grants	7	-	-	1,485,215	1,485,215	2,521,807
Academy trust educational operations	8	-	43,031,241	539,174	43,570,415	37,247,443
Total		506,873	43,741,241	2,017,923	46,266,037	40,934,962
Net income / (expenditure)		1,832,129	(4,934,661)	776,553	(2,325,979)	4,467,334
Transfers between funds	16	(1,190,480)	1,193,235	(2,755)	-	-
Other recognised gains / (losses)						
Actuarial (losses)/ gains on defined benefit pension schemes	25	-	(5,077,000)	-	(5,077,000)	(386,000)
Net movement in funds		641,649	(8,818,426)	773,798	(7,402,979)	4,081,334
Reconciliation of funds						
Total funds brought forward		3,048,044	(19,068,326)	19,672,576	3,652,294	(429,040)
Total funds carried forward at 31 August 2021	16	3,689,693	(27,886,752)	20,446,374	(3,750,685)	3,652,294

The notes on pages 31 to 49 form part of these accounts.

Oxford Diocesan Schools Trust

Balance Sheet
As at 31 August 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	13		19,724,706		19,671,609
Current assets					
Debtors	14	1,006,713		1,240,776	
Cash at bank and in hand		<u>8,509,355</u>		<u>6,855,034</u>	
		9,516,068		8,095,810	
Liabilities					
Creditors: amounts falling due within one year	15	<u>(3,531,459)</u>		<u>(3,565,125)</u>	
Net current assets			<u>5,984,609</u>		<u>4,530,685</u>
Total assets less current liabilities			<u>25,709,315</u>		<u>24,202,294</u>
Net assets excluding pension scheme liability			<u>25,709,315</u>		<u>24,202,294</u>
Defined benefit pension scheme liability	25		<u>(29,460,000)</u>		<u>(20,550,000)</u>
Total net (liabilities)/assets			<u>(3,750,685)</u>		<u>3,652,294</u>
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	16	20,446,374		19,672,576	
Restricted Income Fund	16	1,573,248		1,481,674	
Pension reserve	16	<u>(29,460,000)</u>		<u>(20,550,000)</u>	
Total restricted funds			<u>(7,440,378)</u>		604,250
Unrestricted income funds	16		<u>3,689,693</u>		<u>3,048,044</u>
Total deficit/(funds)			<u>(3,750,685)</u>		<u>3,652,294</u>

The financial statements on pages 28 to 49 were approved by the trustees, and authorised for issue on 13 December 2021 and are signed on their behalf by:



Mrs K M Winrow
Chair of the Board of Directors/Trustees

Company registration no: 08143249 (England & Wales)

Oxford Diocesan Schools Trust

Cash Flow Statement
For the year ended 31 August 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	20	(555,189)	(322,309)
Cash flows from investing activities	21	2,209,510	1,793,921
Change in cash and cash equivalents in the reporting period		<u>1,654,321</u>	<u>1,471,612</u>
Cash and cash equivalents at 1 September 2020		6,855,034	5,383,422
Cash and cash equivalents at 31 August 2021	22	<u>8,509,355</u>	<u>6,855,034</u>

Oxford Diocesan Schools Trust

Notes to the Financial Statements
For the year ended 31 August 2021

1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

(a) Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006. Oxford Diocesan Schools Trust meets the definition of a public benefit entity under FRS 102.

(b) Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

(c) Income

All income is recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Transfer on conversion

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the trust. An equal amount of income is recognised as transfer on conversion within Donations and capital grant income to the net assets received.

Transfer of existing academies into the trust

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised for the transfer of an existing academy into the academy trust within Donations and capital grant income to the net assets acquired.

Oxford Diocesan Schools Trust

Notes to the Financial Statements
For the year ended 31 August 2021

1 Statement of Accounting Policies (continued)

(d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising Funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities. Governance costs are those attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Directors' meetings and reimbursed expenses.

All resources expenses are inclusive of irrecoverable VAT.

(e) Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The academy trust occupies land and buildings which are provided to it and owned by various land Trustees ('the Site Trustees'). The academy trust occupies this land and buildings under the terms of Supplemental Agreements between the Oxford Diocesan Board of Education, the Site Trustees and the academy trust, which provide the academy trust with the right to use the land and buildings of the Academies for an indefinite period, subject to a 2 year termination notice period, which amounts to a mere licence. Having considered the fact that the academy trust occupies the land and such buildings as may be or may come to be erected on it by a mere licence, which transfers to the academy trust no rights or control over the sites save that of occupying it at the will of the Site Trustees under the terms of the relevant site trust, the Directors have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy trust.

As it is the academy trust's policy that land and buildings occupied under Supplemental Agreements do not constitute fixed assets, capital expenditure incurred by the academy trust on new buildings, improvements and significant additions are not capitalised. Any such expenditure is recognised charitable expenditure as grants. Where this expenditure has been funded by specific grants, it is charged directly to the restricted fixed asset funds in the Statement of Financial Activities.

The academy trust also occupies land being school playing fields, under 125 year leases with Oxfordshire County Council and Royal Borough of Windsor and Maidenhead. As these are considered to have negligible value, no value is assigned to school playing fields where assigned to the academy trust.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Fixtures and fittings	5 years
Office equipment	5 years
IT infra-structure and systems	5 years
Computer equipment	3 years
Long leasehold buildings	50 years
Long leasehold improvements	20 years
Long leasehold land	over the course of the lease term

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

1 Statement of Accounting Policies (continued)

(f) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

(g) Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

(h) Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

(i) Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

(j) Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

(k) Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Schemes ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS are funded multi-employer schemes and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

1 Statement of Accounting Policies (continued)

(l) Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

(m) Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical Areas of Judgement

Local government pension scheme actuarial assumptions

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pensions liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Estimation of fair values of assets transferred to the academy trust on conversion from local authorities

As detailed in Note 1(e), the academy trust is required to measure assets and liabilities received by the academy trust on conversion at fair value as income and as assets and liabilities in the balance sheet at the point when the risks and rewards of ownership pass to the trust. These assets include 125 year leases with the local authorities for school playing fields and for land and buildings occupied by schools. The government has a regular programme of valuations undertaken on the assets occupied by academy trusts undertaken by a firm of chartered surveyors for the purposes of its own accounts. When these values are made available the academy trust these are utilised as they are considered a reliable estimate of fair value for financial reporting purposes. Where the results of these valuations are not available management estimates fair value based on the values attributed to similar assets adjusted for known local factors and the geographical size of the site upon which the school is situated. The trustees have reviewed the methodology applied in such circumstances and confirm their agreement that this is a reasonable approximation of fair value.

2 Donations and capital grants

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2021 £	Total 2020 £
Donations	555,600	-	-	555,600	491,148
Capital Grants	-	-	2,794,476	2,794,476	2,703,862
	<u>555,600</u>	<u>-</u>	<u>2,794,476</u>	<u>3,350,076</u>	<u>3,195,010</u>
2019/20 total	<u>491,148</u>	<u>-</u>	<u>2,703,862</u>	<u>3,195,010</u>	

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

3 Funding for the Academy Trust's educational operations

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2021 £	*Total 2020 £
DfE / ESFA grants					
General Annual Grant (GAG)	-	31,917,135	-	31,917,135	28,247,876
Other DfE / ESFA grants					
UIFSM	-	1,005,659	-	1,005,659	902,904
Pupil premium	-	1,588,750	-	1,588,750	1,336,755
Start Up/School improvement grants	-	381,390	-	381,390	342,195
Others	-	627,113	-	627,113	764,802
	-	35,520,047	-	35,520,047	31,594,532
Other Government grants					
Local authority grants	-	2,099,161	-	2,099,161	1,693,648
	-	2,099,161	-	2,099,161	1,693,648
Catering income	370,615	-	-	370,615	342,543
Other income from educational operations	308,529	-	-	308,529	434,895
	679,144	-	-	679,144	777,438
Exceptional government funding					
Coronavirus Job Retention Scheme grant	-	77,049	-	77,049	19,845
Coronavirus exceptional support	-	83,688	-	83,688	73,032
Covid catch up funding	-	588,177	-	588,177	-
Covid FSM Additional costs	-	160,820	-	160,820	-
FSM supplementary grant	-	96,525	-	96,525	-
DfE IT grants	-	74,060	-	74,060	-
Other	-	107,053	-	107,053	-
	-	1,187,372	-	1,187,372	92,877
	679,144	38,806,580	-	39,485,724	34,158,495
2019/20 total	870,315	33,288,180	-	34,158,495	

*Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding"

The funding received for coronavirus exceptional support of £83,688 (2020: £73,032) covers free school meals, cleaning and premises costs. In addition the academy trust received additional funding to support the supply of free school meals totalling £257,345. The academy trust also received £588,177 in catch up funding to support children to catch up on missed learning caused by the impact of coronavirus. Further amounts totalling £74,060 were received in the form of IT grants from the DfE to support digital education. These costs funded by these grants are included in notes 6 and 8 below as appropriate.

The academy furloughed some of its extended services staff under the government's CJRS. The funding received of 2021: £77,049 (2020: £19,845) relates to staff costs in respect of 15 staff (2020: 14) which are included within note 9 below as appropriate

4 Other trading activities

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2021 £	Total 2020 £
Hire of facilities	48,306	-	-	48,306	57,984
Extended services	578,116	-	-	578,116	568,164
Adult catering	7,852	-	-	7,852	7,908
Other income	469,146	-	-	469,146	514,111
	1,103,420	-	-	1,103,420	1,148,167
2019/20 total	1,148,167	-	-	1,148,167	

5 Investment Income

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2021 £	Total 2020 £
Short term deposits	838	-	-	838	3,853
	838	-	-	838	3,853
2019/20 total	3,853	-	-	3,853	

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

6 Expenditure

	Staff Costs £	Non Pay Expenditure		Total 2021 £
		Premises £	Other £	
Current year				
Expenditure on raising funds	468,152	-	38,721	506,873
Grants	-	1,485,215	-	1,485,215
Academy's educational operations				
Direct costs	27,143,219	-	1,897,219	29,040,438
Allocated support costs	7,710,853	2,815,044	4,004,080	14,529,977
	<u>35,322,224</u>	<u>4,300,259</u>	<u>5,940,020</u>	<u>45,562,503</u>

	Staff Costs £	Non Pay Expenditure		Total 2020 £
		Premises £	Other £	
Previous year				
Expenditure on raising funds	404,844	-	37,310	442,154
Grants	-	2,521,807	-	2,521,807
Academy's educational operations				
Direct costs	23,447,793	-	1,647,940	25,095,733
Allocated support costs	6,083,684	2,050,755	4,017,271	12,151,710
	<u>29,936,321</u>	<u>4,572,562</u>	<u>5,702,521</u>	<u>40,211,404</u>

Net income/(expenditure) for the period includes:	2021 £	2020 £
Operating lease rentals	23,060	39,066
Depreciation	539,173	421,032
Fees payable to auditor for:		
Audit	36,825	34,550
Other services	8,025	7,750

Included within expenditure are the following transactions.

	Total £	Individual items above £5,000	
		Amount £	Reason
Gifts made by the academy trust	237	-	n/a

7 Analysis of grants

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2021 £	Total 2020 £
Improvements to property owned by church land trustees occupied by the academy trust	-	-	1,485,215	1,485,215	2,521,807
	<u>-</u>	<u>-</u>	<u>1,485,215</u>	<u>1,485,215</u>	<u>2,521,807</u>
2019/20 total	<u>-</u>	<u>-</u>	<u>2,521,807</u>	<u>2,521,807</u>	

8 Charitable Activities

	Total 2021 £	Total 2020 £
Direct costs - educational operations	29,040,438	25,095,733
Support costs - educational operations	14,529,977	12,151,710
	<u>43,570,415</u>	<u>37,247,443</u>
Analysis of support costs		
	Educational operations £	Total 2020 £
Support staff costs	7,710,853	6,083,684
Depreciation	539,174	421,032
Technology costs	511,166	501,511
Premises costs	2,498,637	2,073,132
Legal costs - conversion	19,613	29,010
Legal costs - others	19,298	108,690
Other support costs	3,101,520	2,882,402
Governance costs	129,716	52,249
	<u>14,529,977</u>	<u>12,151,710</u>

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

9 Staff

a. Staff costs

Staff costs during the period were:

	2021 £	2020 £
Wages and salaries	24,539,317	21,209,471
Social security costs	2,071,357	1,749,792
Operating costs of defined benefit pension schemes	8,134,560	6,421,156
Apprenticeship Levy	109,676	92,088
	34,854,910	29,472,507
Supply staff costs	446,569	429,714
Staff restructuring costs	20,745	34,100
	35,322,224	29,936,321

Staff restructuring costs comprise:

Redundancy payments	17,455	-
Termination (including severance) payments	3,290	34,100
	20,745	34,100

b. Non statutory/non contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £3,290 (2020: £34,100). Individually, the payments were £1,629, £1,073 and £589.

c. Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021 No.	2020 No.
Teachers	391	403
Management, Administration & Support staff	907	789
	1,298	1,192

d. Higher paid staff

The number of employees (including headteachers and senior staff) whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
£60,001 - £70,000	18	15
£70,001 - £80,000	3	7
£80,001 - £90,000	3	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-

e. Key management personnel

The key management personnel of the academy trust includes the trustees and the four individuals (2020: four) that comprise the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £383,085 (2020: £358,602).

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

10 Central Services

The academy trust has provided the following central services to its academies during the year:

Educational services and school improvements;
Human resources support;
Governance support;
Accountancy support

The trust charges for these services on the following basis:

5% of the Academy's GAG for the period to 31 August 2021

The actual amounts charged during the year were as follows:

	2021	2020
	£	£
John Henry Newman CE England Academy, Littlemore	62,310	64,066
Grove CE Primary School	32,351	30,612
The Hendreds CE Primary School	29,051	27,948
St Christopher's C of E Primary School, Cowley	79,620	81,356
Wheatley C of E Primary School	48,675	51,433
St Peter's C of E Middle School, Old Windsor	59,223	50,512
Burchetts Green C of E Infants School	19,996	19,166
St Luke's C of E Primary School, Maidenhead	63,802	61,125
The Blake C of E Primary School, Witney	70,875	70,102
St Christopher's C of E Primary School, Langford	28,955	29,262
St Peter's C of E Primary School, Alvescot	19,882	17,124
North Leigh C of E Primary School	36,608	34,190
Bampton C of E Primary School	33,244	30,927
The Batt C of E Primary School, Witney	60,570	60,237
Burford Primary School	24,206	23,046
Brize Norton Primary School	25,690	24,563
Holyport C of E Primary School	49,461	51,617
St Mary's C of E Infants School, Witney	20,457	19,625
Deddington C of E Primary School	38,432	36,662
Dr South's C of E Primary School, Islip	21,851	21,969
Datchet St Mary's C of E Primary Academy	47,956	43,163
Kidmore End C of E Primary School	37,707	36,756
Leafield C of E Primary School	23,088	21,981
South Moreton Primary School	30,266	29,426
Dr Radcliffe's C of E Primary School, Steeple Aston	36,090	35,716
Tackley C of E Primary School	18,996	20,816
Wroxton C of E Primary School	21,188	22,628
North Hinksey C of E Primary School	38,604	37,989
St Marys C of E Primary School, Banbury	42,194	36,234
Northbourne C of E Primary School	60,076	57,295
St Nicholas C of E Primary School, Wallingford	34,228	33,481
Fir Tree Junior School, Wallingford	41,953	41,279
Wootton-by-Woodstock C of E Primary School	13,997	14,130
Benson CE Primary School	42,184	33,585
Blewbury CE Primary School	29,996	24,178
Christopher Rawlins CE Primary School	42,750	21,844
Tyndale Community School	74,252	24,815
St Frideswide CE Primary School	52,911	-
	1,513,694	1,340,858

11 Related Party Transactions - Trustees' Remuneration & Expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The CEO only receives remuneration in respect of services they provide undertaking the roles of principal under their contract of employment, and not in respect of their role as trustee. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mrs J A Dellar (CEO and trustee) Remuneration: 2021: £100,000 - £105,000 (2020: £95,000 - £100,000)
Employer's pension contributions: 2021: £20,000 - £25,000 (2020: £15,000 - £20,000)

During the period ended 31 August 2021, no expenses were reimbursed or paid directly to trustees. In the previous year travel and subsistence expenses totalling £2,557 were reimbursed or paid directly to 5 trustees.

12 Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

13 Tangible Fixed Assets

	Long Leasehold Land £	Long Leasehold Buildings £	Plant and Machinery £	Computer Equipment £	IT infra- structure and systems £	Total £
Cost						
At 1 September 2020	9,989,922	9,808,797	914,642	959,613	32,001	21,704,975
Transfer from existing academy trust	-	-	6,466	-	-	6,466
Additions	-	374,544	35,793	175,467	-	585,804
At 31 August 2021	<u>9,989,922</u>	<u>10,183,341</u>	<u>956,901</u>	<u>1,135,080</u>	<u>32,001</u>	<u>22,297,245</u>
Depreciation						
At 1 September 2020	202,307	420,536	689,238	699,665	21,620	2,033,366
Charged in year	79,924	236,483	84,563	132,293	5,910	539,173
At 31 August 2021	<u>282,231</u>	<u>657,019</u>	<u>773,801</u>	<u>831,958</u>	<u>27,530</u>	<u>2,572,539</u>
Net book values						
At 31 August 2021	<u>9,707,691</u>	<u>9,526,322</u>	<u>183,100</u>	<u>303,122</u>	<u>4,471</u>	<u>19,724,706</u>
At 31 August 2020	<u>9,787,615</u>	<u>9,388,261</u>	<u>225,404</u>	<u>259,948</u>	<u>10,381</u>	<u>19,671,609</u>

The academy trust occupies land and buildings at a number of sites which are provided to it and owned by various land Trustees ('the Site Trustees'). The academy trust occupies this land and buildings under the terms of Supplemental Agreements between the Oxford Diocesan Board of Education, the Site Trustees and the academy trust, which provide the academy trust with the right to use the land and buildings of the Academies for an indefinite period, subject to a 2 year termination notice period, which amounts to a mere licence. Having considered the fact that the academy trust occupies the land and such buildings as may be or may come to be erected on it by a mere licence, which transfers to the academy trust no rights or control over the sites save that of occupying it at the will of the Site Trustees under the terms of the relevant site trust, the Trustees have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy trust.

14 Debtors

	2021 £	2020 £
Trade debtors	67,748	27,770
VAT recoverable	223,526	348,560
Other debtors	551	22,383
Prepayments and accrued income	714,888	842,063
	<u>1,006,713</u>	<u>1,240,776</u>

15 Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	936,297	884,143
Other taxation and social security	505,072	449,081
Other creditors	612,289	551,396
Accruals and deferred income	1,477,801	1,680,505
	<u>3,531,459</u>	<u>3,565,125</u>

Deferred income

	2021 £	2020 £
Deferred income at 1 September 2020	914,419	842,003
Released from previous years	(914,419)	(842,003)
Resources deferred in the year	1,054,866	914,419
Deferred income at 31 August 2021	<u>1,054,866</u>	<u>914,419</u>

The majority of the balance of the deferred income at 31 August 2021 relates to funds received in 2021 for Universal Infant Free School Meals and Special Education Needs Top Up grants which will be utilised in the year ended 31 August 2022.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

16 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, Losses & Transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	124,762	31,917,135	(32,304,335)	1,126,552	864,114
Pupil premium	-	1,588,750	(1,647,929)	315,561	256,382
UIFSM	-	1,005,659	(819,555)	(186,104)	-
Start Up Grants/School Improvement Grants	193,478	381,390	(431,488)	(96,739)	46,641
Other DfE / ESFA grants	1,057,008	627,113	(946,713)	(414,614)	322,794
Coronavirus government support funding	-	1,187,372	(1,105,855)	-	81,517
Local Authority grants	106,426	2,099,161	(2,652,366)	448,579	1,800
Pension reserve	(20,550,000)	-	(3,833,000)	(5,077,000)	(29,460,000)
	<u>(19,068,326)</u>	<u>38,806,580</u>	<u>(43,741,241)</u>	<u>(3,883,765)</u>	<u>(27,886,752)</u>
Restricted fixed asset funds					
Transfer on conversion and from existing trusts	18,696,661	-	(330,010)	-	18,366,651
DfE Group capital grants transferred on conversion	-	-	-	-	-
DfE Group capital grants	967	2,794,476	-	(2,073,775)	721,668
Capital expenditure treated as grants to Site Trustees	-	-	(1,485,215)	1,485,215	-
Fixed assets purchased with capital grants	974,948	-	(202,698)	585,805	1,358,055
	<u>19,672,576</u>	<u>2,794,476</u>	<u>(2,017,923)</u>	<u>(2,755)</u>	<u>20,446,374</u>
Total restricted funds	<u>604,250</u>	<u>41,601,056</u>	<u>(45,759,164)</u>	<u>(3,886,520)</u>	<u>(7,440,378)</u>
Unrestricted funds					
Unrestricted funds	3,048,044	2,339,002	(506,873)	(1,190,480)	3,689,693
Total unrestricted funds	<u>3,048,044</u>	<u>2,339,002</u>	<u>(506,873)</u>	<u>(1,190,480)</u>	<u>3,689,693</u>
Total funds	<u>3,652,294</u>	<u>43,940,058</u>	<u>(46,266,037)</u>	<u>(5,077,000)</u>	<u>(3,750,685)</u>

The specific purposes for which the funds are to be applied are as follows:

General annual grant

This is used for educational purposes in line with the academy trust's objectives and its funding agreements. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Pupil premium

Pupil premium is funding to improve education outcomes for disadvantaged pupils.

UIFSM

Universal infant free school meals (UIFSM) provides funding for all government funded schools to offer free school meals to pupils in reception, year 1, and year 2.

Start Up Grants/School Improvement Grants

Start-up Grants is funding provided to cover the costs of establishing additional schools that join the academy trust. School Improvement Grants fund the ongoing development of the academy trust.

Coronavirus government support funding

This represents the additional funding received in the year from government support schemes in response to the coronavirus outbreak.

Other DfE/ESFA grants

This represents revenue grants and other income which are used to provide additional support in specific areas in the school as set out by the terms of the respective grants and funders.

Local Authority grants

These were used to cover repairs and maintenance to the building and to supply Special Needs support and Nursery places for 3-4 year olds.

Pension reserve

This represents the negative reserve in respect of the liability on the LGPS defined benefit pension scheme.

Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and monies transferred from the GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

Transfers between funds

Transfers from either restricted general funds or unrestricted funds to the restricted fixed asset funds are made where revenue reserves are required to finance the purchase of tangible fixed assets. Transfers from restricted fixed assets fund to either restricted general funds or unrestricted funds are made where capital income has been spent on repairs and maintenance of existing fixed assets. Other transfers between funds represent the amounts contributed to the expenditure incurred by schools for specific purposes.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, Losses & Transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	328,136	28,247,876	(28,702,864)	251,614	124,762
Other DfE Group grants	516,982	3,004,461	(2,618,472)	154,037	1,057,008
Start Up Grant/School Improvement Grant	96,739	342,195	(245,456)	-	193,478
Coronavirus government support funding	-	92,877	(92,877)	-	-
Local Authority grants	-	1,693,648	(1,851,251)	264,029	106,426
Pension reserve	(16,548,000)	(518,000)	(3,098,000)	(386,000)	(20,550,000)
	<u>(15,606,143)</u>	<u>32,863,057</u>	<u>(36,608,920)</u>	<u>283,680</u>	<u>(19,068,326)</u>
Restricted fixed asset funds					
Transfer on conversion and from existing trusts	11,550,803	7,414,771	(268,913)	-	18,696,661
DfE Group capital grants transferred on conversion	-	-	20,475	(20,475)	-
DfE Group capital grants	712,231	2,703,862	-	(3,415,126)	967
Other capital grants	-	-	-	-	-
Capital expenditure treated as grants to Site Trustees	-	-	(2,521,807)	2,521,807	-
Fixed assets purchased with capital grants	174,016	-	(112,862)	913,794	974,948
	<u>12,437,050</u>	<u>10,118,633</u>	<u>(2,883,107)</u>	<u>-</u>	<u>19,672,576</u>
Total restricted funds	<u>(3,169,093)</u>	<u>42,981,690</u>	<u>(39,492,027)</u>	<u>283,680</u>	<u>604,250</u>
Unrestricted funds					
Unrestricted funds	2,740,053	2,420,606	(1,442,935)	(669,680)	3,048,044
Total unrestricted funds	<u>2,740,053</u>	<u>2,420,606</u>	<u>(1,442,935)</u>	<u>(669,680)</u>	<u>3,048,044</u>
Total funds	<u>(429,040)</u>	<u>45,402,296</u>	<u>(40,934,962)</u>	<u>(386,000)</u>	<u>3,652,294</u>

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

16 Funds (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2021 were allocated as follows:

	Total 2021 £	Total 2020 £
John Henry Newman CE England Academy, Littlemore	125,931	194,708
Grove CE Primary School	31,879	71,488
The Hendreds CE Primary School	302,494	301,672
St Christopher's C of E Primary School, Cowley	378,735	352,530
Wheatley C of E Primary School	74,258	58,632
St Peter's C of E Middle School, Old Windsor	110,851	55,302
Burchetts Green C of E Infants School	137,730	110,322
St Luke's C of E Primary School, Maidenhead	223,359	132,047
The Blake C of E Primary School, Witney	85,096	60,556
St Christopher's C of E Primary School, Langford	114,646	61,444
St Peter's C of E Primary School, Alvescot	50,818	39,977
North Leigh C of E Primary School	138,860	110,625
Bampton C of E Primary School	31,618	62,847
The Batt C of E Primary School, Witney	113,381	133,208
Burford Primary School	88,706	119,518
Brize Norton Primary School	28,971	4,480
Holyport C of E Primary School	320,177	302,770
St Mary's C of E Infants School, Witney	54,628	65,240
Deddington C of E Primary School	57,660	51,174
Dr South's C of E Primary School, Islip	45,593	36,850
Datchet St Mary's C of E Primary Academy	156,393	133,154
Kidmore End C of E Primary School	65,527	95,307
Leafield C of E Primary School	175,623	151,611
South Moreton Primary School	187,758	141,227
Dr Radcliffe's C of E Primary School, Steeple Aston	57,887	79,900
Tackley C of E Primary School	69,569	106,425
Wroxton C of E Primary School	19,451	63,620
North Hinksey C of E Primary School	75,580	77,718
St Marys C of E Primary School, Banbury	269,540	195,576
Northbourne C of E Primary School	211,216	154,325
St Nicholas C of E Primary School, Wallingford	95,797	110,486
Fir Tree Junior School, Wallingford	56,509	76,445
Wootton-by-Woodstock C of E Primary School	(13,259)	539
Benson CE Primary School	127,738	106,461
Blewbury CE Primary School	(13,873)	20,730
Christopher Rawlins CE Primary	(9,537)	(27,237)
Tyndale Community School	120,121	22,548
Central services	990,580	695,493
St Frideswide CE Primary School	104,930	-
Total before fixed assets and pension reserve	5,262,941	4,529,718
Restricted fixed asset fund	20,446,374	19,672,576
Pension reserve	(29,460,000)	(20,550,000)
Total	(3,750,685)	3,652,294

Wootton by Woodstock C of E Primary School is a small village school with fewer than 30 pupils and hence faces continual budget pressures. The trust has now put a shared headship and governance arrangement in place, with another trust school, to try and address these pressures.

Blewbury CE Primary School joined the trust in December 2019 as a special measures school and at the time it was recognised that it would require a number of years to address the underlying issues in terms of staffing and educational standards.

In financial terms, Christopher Rawlins CE Primary School continues to improve as funding is catching up with the number of pupils in this growing school.

The academy trust's school improvement and central finance teams are working closely with the leadership teams in these schools, to ensure all measures are being taken to maintain the highest standards whilst working towards a balanced school budget.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

16 Funds (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs	Other Support Staff Costs	Educational Supplies	Other Costs (excluding depreciation)	Total 2021	Total 2020
	£	£	£	£	£	£
John Henry Newman CE England Academy	1,287,392	216,343	21,973	294,539	1,820,247	1,781,537
Grove CE Primary School	623,314	82,790	10,864	158,830	875,798	713,501
The Hendreds CE Primary School	448,567	42,729	14,289	188,661	694,246	618,846
St Christopher's C of E Primary School, Cowley	1,626,226	197,544	16,157	240,521	2,080,448	2,053,537
Wheatley C of E Primary School	852,516	157,645	17,579	169,471	1,197,211	1,233,070
St Peter's C of E Middle School, Old Windsor	909,497	207,109	16,184	238,922	1,371,712	1,131,611
Burchetts Green C of E Infants School	304,905	55,285	5,642	98,000	463,832	448,835
St Luke's C of E Primary School, Maidenhead	1,071,751	170,511	32,077	340,111	1,614,450	1,599,918
The Blake C of E Primary School, Witney	1,347,805	191,387	24,768	271,846	1,835,806	1,692,207
St Christopher's C of E Primary School, Langford	435,933	107,075	17,273	113,612	673,893	752,629
St Peter's C of E Primary School, Alvescot	380,262	30,157	5,944	85,769	502,132	418,928
North Leigh C of E Primary School	630,579	96,603	11,932	151,747	890,861	869,154
Bampton C of E Primary School	636,043	111,539	12,195	135,363	895,140	814,848
The Batt C of E Primary School, Witney	1,149,852	111,457	25,635	209,255	1,496,199	1,436,511
Burford Primary School	455,036	105,274	24,363	82,544	667,217	603,454
Brize Norton Primary School	428,859	59,142	15,272	121,668	624,941	611,388
Holyport C of E Primary School	866,430	150,055	23,704	205,550	1,245,739	1,252,111
St Mary's C of E Infants School, Witney	340,188	44,538	4,329	109,906	498,961	478,260
Deddington C of E Primary School	681,678	68,396	15,155	189,383	954,612	885,073
Dr South's C of E Primary School, Islip	484,423	63,295	6,514	95,189	649,421	647,770
Datchet St Mary's C of E Primary Academy	834,525	139,840	16,112	182,121	1,172,598	1,113,756
Kidmore End C of E Primary School	654,696	109,964	8,776	161,037	934,473	856,024
Leafield C of E Primary School	362,233	54,483	20,179	113,365	550,260	513,061
South Moreton Primary School	423,759	88,508	15,559	135,290	663,116	713,630
Dr Radcliffe's C of E Primary School	751,492	119,422	16,529	173,662	1,061,105	978,833
Tackley C of E Primary School	368,925	42,111	25,490	108,617	545,143	505,735
Wroxton C of E Primary School	355,977	66,688	7,838	149,885	580,388	516,218
North Hinksey C of E Primary School	665,244	86,559	16,439	147,549	915,791	922,008
St Marys C of E Primary School, Banbury	754,012	57,649	10,029	182,280	1,003,970	865,681
Northbourne C of E Primary School	1,137,498	157,861	22,009	357,048	1,674,416	1,569,278
St Nicholas C of E Primary School, Wallingford	638,776	151,369	15,094	166,799	972,038	872,405
Fir Tree Junior School, Wallingford	743,849	189,384	10,800	129,382	1,073,415	1,032,924
Wootton-by-Woodstock C of E Primary School	253,169	36,146	3,303	74,210	366,828	384,742
Benson CE Primary School	786,309	101,352	13,980	206,592	1,108,233	907,764
Blewbury CE Primary School	491,933	106,991	12,801	156,729	768,454	563,223
Christopher Rawlins CE Primary	810,611	95,011	22,260	211,384	1,139,266	589,010
Tyndale Community School	1,169,935	228,400	28,951	337,282	1,764,568	538,607
Central services	59,350	3,841,632	283	878,255	4,779,520	3,782,469
St Frideswide C of E Primary School	919,370	236,759	27,885	227,653	1,411,667	-
Academy Trust	27,142,919	8,179,003	616,166	7,600,027	43,538,115	37,268,556

17 Analysis of Net Assets between Funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	19,724,706	19,724,706
Current assets	3,689,693	5,104,707	721,668	9,516,068
Current liabilities	-	(3,531,459)	-	(3,531,459)
Pension scheme liability	-	(29,460,000)	-	(29,460,000)
Total net assets/(liabilities)	3,689,693	(27,886,752)	20,446,374	(3,750,685)

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds
	£	£	£	£
Tangible fixed assets	-	-	19,671,609	19,671,609
Current assets	3,048,044	5,046,799	967	8,095,810
Current liabilities	-	(3,565,125)	-	(3,565,125)
Pension scheme liability	-	(20,550,000)	-	(20,550,000)
Total net assets/(liabilities)	3,048,044	(19,068,326)	19,672,576	3,652,294

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

18 Capital Commitments

	2021 £	2020 £
Contracted for, but not provided in the financial statements	-	-

19 Commitments under operating leases

Operating Leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	24,848	27,293
Amounts due between one and five years	20,891	28,848
	<u>45,739</u>	<u>56,141</u>

20 Reconciliation of Net Expenditure to Net Cash Flow from Operating Activities

	2021 £	2020 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(2,325,979)	4,467,334
Adjusted for:		
Depreciation charges (note 13)	539,173	421,032
Transfer of fixed assets to expenditure	-	-
Capital grants from DfE and other capital income	(2,794,476)	(2,703,862)
Interest receivable (note 4)	(838)	(3,853)
Fixed assets transferred from Local Authority on conversion	-	(7,454,028)
Fixed assets transferred from existing academy trust	(6,466)	-
Defined benefit pension scheme cost less contributions paid (see note 25)	2,750,000	1,828,000
Defined benefit pension scheme finance costs (see note 25)	373,000	328,000
LGPS deficit transferred on conversions and from existing academy trusts	710,000	1,460,000
(Increase)/decrease in debtors	234,063	402,157
(Decrease)/increase in creditors	(33,666)	932,911
Net Cash (used in)/ provided by Operating Activities	<u>(555,189)</u>	<u>(322,309)</u>

21 Cash flow from Investing Activities

	2021 £	2020 £
Dividends, interest and rents from investments	838	3,853
Purchase of tangible fixed assets	(585,804)	(913,794)
Capital grants from DfE/ESFA	2,794,476	2,703,862
Net cash provided by Investing Activities	<u>2,209,510</u>	<u>1,793,921</u>

22 Analysis of cash and cash equivalents

	At 31 August 2021 £	At 31 August 2020 £
Cash in hand and at bank	<u>8,509,355</u>	<u>6,855,034</u>
	<u>8,509,355</u>	<u>6,855,034</u>

23 Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	Other non- cash changes £	At 31 August 2021 £
Cash	6,855,034	1,654,321	-	8,509,355
Total	<u>6,855,034</u>	<u>1,654,321</u>	<u>-</u>	<u>8,509,355</u>

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

24 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25 Pension and Similar Obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Schemes (LGPS) for non-teaching staff, consisting of the Oxfordshire County Council Pension Fund which is managed by Oxfordshire County Council and the Royal County of Berkshire Pension Fund which is managed by the Royal Borough of Windsor and Maidenhead. Both are multi-employer defined benefit pension schemes.

The LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained schools and new employees who were eligible to, and did, join the Scheme in the year/period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor schools and the academy trust at the balance sheet date.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2019.

Contributions amounting to £611,389 (2020: £362,669) were payable to the schemes at 31 August 2021 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

25 Pension and Similar Obligations (continued)

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £3,458,341 (2020: £2,980,252).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Schemes

The LGPS' are funded defined benefit pension schemes, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £2,480,223 (2020: £2,159,000), of which employer's contributions totalled £1,923,939 (2020: £1,687,000) and employees' contributions totalled £556,284 (2020: £472,000). The agreed minimum employer contribution rate in respect of the Oxfordshire County Council Pension Fund is 19.3% and in respect of the Royal County of Berkshire Pension fund is 19.6%.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	Oxfordshire County Council		Royal County of Berkshire	
	At 31 August 2021	At 31 August 2020	At 31 August 2021	At 31 August 2020
Rate of increase in salaries	2.90%	2.20%	3.90%	3.25%
Rate of increase for pensions in payment/inflation	2.90%	2.20%	2.90%	2.25%
Discount rate for scheme liabilities	1.65%	1.70%	1.65%	1.60%
Commutation of pensions to lump sums	50.00%	50.00%	50.00%	50.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2021	At 31 August 2020	At 31 August 2021	At 31 August 2020
<i>Retiring today</i>				
Males	22.4	22.2	21.3	21.5
Females	24.7	24.3	24.0	24.1
<i>Retiring in 20 years</i>				
Males	23.4	22.9	22.6	22.9
Females	26.3	25.6	25.4	25.5

Sensitivity analysis	Impact on present value of pension liabilities		Impact on present value of pension liabilities	
	At 31 August 2021 £'000's	At 31 August 2020 £'000's	At 31 August 2021 £'000's	At 31 August 2020 £'000's
Discount rate +0.1%	(1,102)	(805)	(210)	(168)
Discount rate -0.1%	1,102	805	215	173
Mortality assumption: 1 year increase	1,817	560	337	248
Mortality assumption: 1 year decrease	(1,817)	(560)	(324)	(239)
Adjustment to long term salary increases +0.1%	72	62	16	14
Adjustment to long term salary increases -0.1%	(72)	(62)	(16)	(14)
Adjustment to pension increases and deferred revaluation +0.1%	1,015	731	196	157
Adjustment to pension increases and deferred revaluation -0.1%	(1,015)	(731)	(191)	(153)

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

25 Pension and Similar Obligations (continued)

	Oxfordshire County Council		Royal County of Berkshire	
	Fair value at 31 August 2021 £	Fair value at 31 August 2020 £	Fair value at 31 August 2021 £	Fair value at 31 August 2020 £
The academy's share of the assets in the scheme were:				
Equities	15,701,000	10,992,100	1,899,000	1,479,000
Other bonds	3,607,000	3,140,600	554,000	332,000
Property	1,485,000	942,180	367,000	359,000
Cash	424,000	628,120	64,000	240,000
Target Return Portfolio	-	-	136,000	77,000
Commodities	-	-	-	9,000
Infrastructure	-	-	267,000	185,000
Longevity insurance	-	-	(175,000)	(150,000)
Total market value of assets	21,217,000	15,703,000	3,112,000	2,531,000
Amounts recognised in the statement of financial activities			2021	2020
			£	£
Current service cost			4,680,000	3,513,000
Past service costs			-	-
Net interest cost			373,000	328,000
Admin expenses			2,000	2,000
Loss on assumption of net liabilities on business combinations			710,000	1,460,000
Total operating charge			5,765,000	5,303,000
Remeasurement of net defined benefit obligation			2021	2020
			£	£
Return on fund assets in excess of interest			3,258,000	(373,000)
Other actuarial gains/(losses) on assets			-	(292,000)
Change in financial assumptions			(8,423,000)	530,000
Change in demographic assumptions			(532,000)	680,000
Experience gain/(loss) on defined benefit obligation			620,000	(931,000)
Actuarial gain/(loss) on defined benefit pension schemes			(5,077,000)	(386,000)
Changes in the present value of defined benefit obligations were as follows:			2021	2020
			£	£
At 1 September			38,784,000	31,642,000
Current service cost			4,680,000	3,513,000
Interest cost			703,000	637,000
Change in financial assumptions			8,423,000	(530,000)
Change in demographic assumptions			532,000	(680,000)
Experience gain on defined benefit obligation			(620,000)	931,000
Employee contributions			555,000	472,000
Estimated benefits paid net of transfers in			(265,000)	(266,000)
Liabilities assumed on settlements			-	3,065,000
Past service costs			-	-
Effect of business combinations and disposals			997,000	-
At 31 August			53,789,000	38,784,000
Changes in the fair value of academy's share of scheme assets:			2021	2020
			£	£
At 1 September			18,234,000	15,094,000
Interest on assets			330,000	309,000
Return on assets less interest			3,258,000	(373,000)
Other actuarial gains/(losses)			-	(292,000)
Administration expenses			(2,000)	(2,000)
Contributions by employer including unfunded			1,932,000	1,687,000
Contributions by scheme participants and other employers			555,000	472,000
Estimated benefits paid plus unfunded net of transfers in			(265,000)	(266,000)
Settlement prices received			287,000	1,605,000
At 31 August			24,329,000	18,234,000
			2021	2020
			£	£
Present value of defined benefit obligations			(53,789,000)	(38,784,000)
Fair value of share of scheme assets			24,329,000	18,234,000
Deficit in the schemes			(29,460,000)	(20,550,000)

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

26 Related Party Transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtain their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

The Oxford Diocesan Board of Education ("ODBE") is a corporate member of the academy trust. Mrs K M Winrow is an unpaid director of the academy trust and also an unpaid director of the ODBE. During the year ended 31 August 2021, the academy trust paid £248,824 (2020: £126,348) to the ODBE for various support services, including training and SLA for Church Schools. At the year end the academy trust owed the ODBE £104,652 (2020: £141,369). The services have been provided at no more than cost and the ODBE has provided a statement of assurance confirming this.

Mrs J A Dellar is the CEO and a director of the academy trust. Lee Bolton Monier Williams ("LBMW"), the firm acting as the academy trust's solicitors is considered to be a related party as Mr H Dellar, an equity partner of LBMW is her spouse. During the year LBMW invoiced fees for academy conversions, HR and related advice totalling £20,987 (2020: £95,030). At the year end the academy trust owed the LBMW £3,600 (2020: £3,960). No decisions relating to the provision of legal services are made by the CEO, and the services are provided at direct cost.

River Learning Trust ("RLT") is a multi-academy trust of which the ODBE is a corporate member. Ms S Appleby a non-trustee member of the audit committee, acted as the Finance Director of RLT up to 4 January 2020. During the year RLT charged the trust £16,746 (2020: £11,153) in respect of teaching training services under the Oxfordshire Schools Teaching Alliance. At the year end the academy trust was due to receive from The Oxford Academy an amount of £4,875. The services have been provided at no more than cost and RLT has provided a statement of assurance confirming this.

The Oxford Academy was a single academy trust of which the ODBE is a corporate member up to 1 November 2020 when it joined River Learning Trust. During the previous year it charged £9,822 for providing staffing services and premises support. At the previous balance sheet date the academy trust was due to receive from The Oxford Academy an amount of £4,875. The services had been provided at no more than cost and The Oxford Academy Trust provided a statement of assurance confirming this.

The Vale Academy Trust ("VAT") an academy trust of which the ODBE is a corporate member. During the year VAT charged the trust £900 (2020: £nil) in respect of teaching training services under the Oxfordshire Schools Teaching Alliance.

Oxford Diocesan Schools Trust

Notes to the Financial Statements (continued)
For the year ended 31 August 2021

27 Transfer of existing academy trust to ODST

On 1 November 2020, the entire operations of the primary school of St Gregory the Great Catholic All-Through School was transferred to Oxford Diocesan Schools Trust from Dominic Barberi Multi Academy Company. ODST opened this as a new school named St Frideswide C of E Primary School.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as the net expenditure in the Statement of Financial Activities as Transfer from existing academy trust.

	Value reported by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Plant and machinery	-	6,466	6,466
Current assets			
Debtors due in less than one year	12,991	-	12,991
Cash at bank and in hand	20,386	-	20,386
Liabilities			
Creditors due in less than one year	(33,377)	-	(33,377)
Pensions			
Pensions - pension scheme assets	-	287,000	287,000
Pensions - pension scheme liabilities	-	(997,000)	(997,000)
Net liabilities	<u>-</u>	<u>(703,534)</u>	<u>(703,534)</u>

28 Post balance sheet events

At their meeting, on 11th August 2021, the North West London and South Central Regional Schools Commission approved the voluntary transfer of the three academies in Berkshire Schools Trust to ODST. This transfer was approved by ODST Trustees on Tuesday 23rd November 2021. The schools will join ODST on 1st January 2022.

29 Prior year comparative Statement of Financial Activities

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2020 £
Income and endowments from:				
Donations and capital grants	491,148	-	2,703,862	3,195,010
Transfer from existing academy trust	-	(518,000)	7,414,771	6,896,771
Charitable activities:				
Funding for the academy trust's educational operations	777,438	33,381,057	-	34,158,495
Other trading activities	1,148,167	-	-	1,148,167
Investments	3,853	-	-	3,853
Total	<u>2,420,606</u>	<u>32,863,057</u>	<u>10,118,633</u>	<u>45,402,296</u>
Expenditure on:				
Transfer from local authority on conversion	(158,710)	942,000	(59,732)	723,558
Raising Funds	442,154	-	-	442,154
Charitable activities:				
Grants	-	-	2,521,807	2,521,807
Academy trust educational operations	1,159,491	35,666,920	421,032	37,247,443
Total	<u>1,442,935</u>	<u>36,608,920</u>	<u>2,883,107</u>	<u>40,934,962</u>
Net income / (expenditure)	977,671	(3,745,863)	7,235,526	4,467,334
Transfers between funds	(669,680)	669,680	-	-
Other recognised gains / (losses)				
Actuarial losses on defined benefit pension schemes	-	(386,000)	-	(386,000)
Net movement in funds	<u>307,991</u>	<u>(3,462,183)</u>	<u>7,235,526</u>	<u>4,081,334</u>